

(Health Reimbursement Arrangement)



HRA | ICHRA | EBHRA | QSEHRA



Unlimited Flexibility

From simple HRA plans to the most complex, with the DataPath platform, you can customize plan details at the tier level, including deductibles, reimbursements, and more.



Plan Builder Training

DataPath provides hands-on training by experienced professionals using proven methods. Then, once you are comfortable, you can build and maintain plans on your own.



Grow Beyond the Basics

Offer in-demand, nontraditional benefits like Lifestyle Spending Accounts (LSAs), Student Loan Reimbursement Assistance (SLRA) plans, and Section 139 Disaster Relief accounts.



Plan Document Templates

The DataPath platform includes compliant plan documents that you can customize, or upload and share your own. Perform nondiscrimination testing in the admin portal.



Offer Dental and Vision Plans

Administer dental and vision plans, with limits on plan year visits by service code and per family or claimant.



Affordable, Accurate BPO Services

Let us handle participant enrollment, claims processing, and more. Free up your team to focus on higher-value tasks.



Customize Card Behavior

Add the DataPath benefits debit card to your plans and customize card behavior per employer plan, rather than per plan type. Edit MCCs without needing intervention from our customer support team.



Convenient Mobile App

Our full-featured mobile app enhances your consumer experience. View and update account information, check balance and transaction status, submit claims and upload receipts directly from mobile devices.



Powerful Data Exchange

Use our powerful Data Exchange to import plan participants and dependents, enrollments, claims, and contributions.





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